

## **Modern Slavery Act 2015: Statement**

This Statement is made by British Engines Limited pursuant to section 54 of the Modern Slavery Act 2015 as a demonstration of our commitment to ensuring that there is no slavery or human trafficking taking place within the organisation or its supply chains.

### **Corporate Structure**

British Engines Limited is a global engineering group providing design and manufacturing services in a range of industries including the oil and gas, chemical, marine, construction and agriculture sectors. We are the parent company of the British Engines Group (the Group).

As at the date of this Statement, the Group is made up of 32 companies and has an international presence. The following companies are required to make statements in accordance with section 54(1) of the Modern Slavery Act 2015:

- British Engines Limited
- BEL Valves Limited
- CMP Products Limited

This Statement reflects the activities undertaken by British Engines Limited, BEL Valves Limited and CMP Products Limited, along with all other trading companies within the Group.

Further information about the activities of our Group and the companies within it can be found on our website at: [www.britishengines.co.uk](http://www.britishengines.co.uk).

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Group Anti Bribery Policy and our Group Business and Ethics Policy Statement reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our HR and procurement functions work together to ensure our relevant group policies are complied with across our business and to manage any concerns that may arise from time to time. We have a clear whistleblowing policy which is published on our Group intranet site and all employees are encouraged to raise any concerns with their line manager or a member of the Group HR Department or the Group Compliance Officer.

### **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk we are monitoring ethical standards across the Group. We have instructed a third party to review our Group policies and supplier due diligence documentation in relation to slavery and human trafficking within our supply chain.

The Group is working toward all business areas ensuring that proportionate risk assessments are conducted for relevant activities and ensuring that appropriate policies, communication, training and review procedures are implemented as required.

We are working with all of our businesses to develop a consistent and proportionate approach with respect to risk assessments in international and high risk markets.

#### **Supplier Adherence to our Values and Ethics**

We have a zero tolerance approach to slavery and human trafficking. All of our suppliers are expected to comply with all local and national laws and regulations. We operate a supply chain quality compliance programme which includes pre-contractual due diligence enquiries and ongoing monitoring throughout the duration of our relationship with that supplier and are in the process of extending this to cover slavery and human trafficking.

Supplier responses to our due diligence questionnaires are taken into consideration when selecting suppliers and we make any concerns known to suppliers. Where necessary we will cease to engage with any supplier who is unable to provide adequate responses to our due diligence enquiries.

This statement constitutes our Group slavery and human trafficking statement for the financial year ending 2 May 2016.

Signed:

Date: 11 October 2016



**Marc McDermott, CFO**  
British Engines Limited